nitegrated Governance report 5 105.	2025.	iidiii
General information about company		
Scrip code	5328	879
NSE Symbol		
MSEI Symbol		
ISIN	INE	117H01019
Name of the entity		SHADI LAL ENTERPRISES IITED
Date of start of financial year	01-0	04-2024
Date of end of financial year	31-0	03-2025
Reporting Quarter Type	Year	rly
Date of Quarter Ending	31-0	03-2025
Type of company	Equ	ity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	The company has not aquired any shares of unlisted Company
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	Yes	
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	there is no pending litigation
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	Yes	
Risk management committee	Not	Applicable
Market Capitalisation as per immediate previous Financial Year	Any	other
Is SCORE ID Available ?	Yes	
SCORE Registration ID	s003	377
Reason For No SCORE ID		
Type of Submission	Orig	rinal
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

	Annexure I											
	Annexure I to be submitted by listed entity on quarterly basis											
	I. Composition of Board of Directors											
	Disclosure of notes on composition of board of directors explanatory											
	Whether the listed entity has a Regular Chairperson Yes											
				Whe	ther Chairperson is related	d to MD or CEO	No					
Sr	Title (Mr / Ms)	Name of the Director	PAN	DIN	Category 1 of directors	Category 2 of directors	Category 3 of directors	Date of Birth				
1	Mr	VIVEK VISWANATHAN	ADOPV4186H	00141053	Non-Executive - Nominee Director	Not Applicable		07-11- 1970				
2	Mr	TARUN SAWHNEY	AATPS0679L	00382878	Executive Director	Chairperson		25-09- 1973				
3	Mr	SUDIPTO SARKAR	AZWPS5020M	00048279	Non-Executive - Independent Director	Not Applicable		21-03- 1946				
4	Mr	JITENDRA KUMAR DADOO	AAMPD9041L	02481702	Non-Executive - Independent Director	Not Applicable		10-12- 1957				
5	Mrs	RATNA DHARASHREE VISWANATHAN	ABWPV2112K	07278291	Non-Executive - Independent Director	Not Applicable		15-04- 1963				

	I. Composition of Board of Directors										
	Disqualification of Directors under section 164 of the Companies Act, 2013										
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status						
1	No				Active						
2	No				Active						
3	No				Active						
4	No				Active						
5	No				Active						

	I. Composition of Board of Directors												
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Reappointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		24-03- 2001				1	0	0	0			
2	NA		20-06- 2024				5	2	6	0			
3	Yes	13-09- 2024	20-06- 2024			9.11	2	1	3	0			
4	NA		20-06- 2024			9.11	2	2	2	2			
5	NA		18-09- 2024			6.13	4	4	4	3			

Αι	ıdit Committe	ee Details					
Sr	Sr DIN Name of Committee members Category 1 of directors		Category 2 of directors	Date of Appointment	Date of Cessation	Remarks	
1	00382878	TARUN SAWHNEY	Executive Director	Member	20-06-2024		
2	00048279	SUDIPTO SARKAR	Non-Executive - Independent Director	Member	20-06-2024		
3	02481702	JITENDRA KUMAR DADOO	Non-Executive - Independent Director	Chairperson	20-06-2024		

No	Nomination and remuneration committee											
	Whet											
Sr	Sr DIN Name of Committee Category 1 of director members		Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks					
1	00048279	SUDIPTO SARKAR	Non-Executive - Independent Director	Chairperson	20-06-2024							
2	02481702	JITENDRA KUMAR DADOO	Non-Executive - Independent Director	Member	20-06-2024							
3	00382878	TARUN SAWHNEY	Member	20-06-2024								

Sta	akeholders R	elationship Committee					
	Wheth	er the Stakeholders Rela	Yes				
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
1	00382878	TARUN SAWHNEY	Executive Director	Member	20-06-2024		Textual Information(1)
2	00048279	SUDIPTO SARKAR	Non-Executive - Independent Director	Member	20-06-2024		
3	02481702	JITENDRA KUMAR DADOO	Non-Executive - Independent Director	Chairperson	20-06-2024		Textual Information(2)

	Sr Text Block
Textual Information(1)	Ceased to be Chairperson of Stakeholders Relationship Committee w.e.f. 31/7/2024.
Textual Information(2)	Designated as the Chairperson Stakeholders Relationship Committee w.e.f. 31/7/2024

Ri	Risk Management Committee											
		Whether the Risk M	Regular Chairperson	Yes								
Sr	Sr DIN Name of Committee Mumber Category 1 of directors			Category 2 of directors	Date of Appointment	Date of Cessation	Remarks					
1	00382878	TARUN SAWHNEY	Executive Director	Chairperson	20-06-2024							
2	00048279	SUDIPTO SARKAR	Non-Executive - Independent Director	Member	20-06-2024							
3	02481702	JITENDRA KUMAR DADOO	Non-Executive - Independent Director	Member	20-06-2024							

Co	Corporate Social Responsibility Committee											
	Whethe											
Sr	Sr DIN Name of Committee Members Category 1 of directors			Category 2 of directors	Date of Appointment	Date of Cessation	Remarks					
1	00382878	TARUN SAWHNEY	Executive Director	Chairperson	20-06-2024							
2	00048279	SUDIPTO SARKAR	Non-Executive - Independent Director	Member	20-06-2024							
3	02481702	JITENDRA KUMAR DADOO	Non-Executive - Independent Director	Member	20-06-2024							

O	Other Committee										
Sr         DIN Number         Name of Committee members         Name of other committee			Category 1 of directors	Category 2 of directors	Remarks						
1	00382878	TARUN SAWHNEY	Operations Commitee	Executive Director	Chairperson						
2	00141053	VIVEK VISWANATHAN	Operations Commitee	Non-Executive - Nominee Director	Member						

	Annexure 1									
Ann	Annexure 1									
III. I	III. Meeting of Board of Directors									
Disclosure of notes on meeting of board of directors explanatory										
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*		
1	04-11-2024				Yes	5	5	3		
2	10-12-2024		35		Yes	5	5	3		
3		31-01-2025	51		Yes	5	4	2		

	Annexure 1									
IV.	V. Meeting of Committees									
		Discl	osure of notes	on meeting of	f committee	s explanatory				
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	04-11-2024				Yes	3	3	2	0
2	Audit Committee	09-12-2024				Yes	3	3	2	0
3	Audit Committee	31-01-2025	52			Yes	3	3	2	0
4	Other Committee	09-12-2024		Independent Directors Committee		Yes	3	3	3	0
5	Other Committee	20-03-2025	100	Independent Directors Committee		Yes	3	3	3	0

	Annexure 1				
V	V. Affirmations				
Sr	Subject	Compliance status (Yes/No)			
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes			
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes			
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes			
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes			
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA			
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes			
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes			
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes			

	Annexure 1				
Sr	Subject	Compliance status			
1	Name of signatory	AJAY KUMAR JAIN			
2	Designation	Company Secretary and Compliance Officer			

	Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)						
			I.	Disclosure on website in terms of LODR Regulation			
Sr							
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.	Web address			
	As per regulation	on 46(2) of the	LODR:				
1.1	Details of business	Yes		https://www.sirshadilal.com/			
1.2	Memorandum of Association and Articles of Association	Yes		https://www.sirshadilal.com/memorandum-articles-association.html			
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		https://www.sirshadilal.com/board_of_directors.html			
2	Terms and conditions of appointment of independent directors	Yes		https://www.sirshadilal.com/idmfp.html			
3	Composition of various committees of board of directors	Yes		https://www.sirshadilal.com/committee_of_company.html			
4	Code of conduct of board of directors and senior management personnel	Yes		https://www.sirshadilal.com/code_of_conduct.html			
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.sirshadilal.com/assets/files/Policies/WHISTLE%20BLOWER%20POLICY.pdf			
6	Criteria of making payments to non-executive directors	Yes		https://www.sirshadilal.com/assets/files/Policies/Payment_Polices_for_Non-executive_Directors.pdf			
7	Policy on dealing with related party transactions	Yes		https://www.sirshadilal.com/assets/files/Policies/Related_Party_Transaction_Policy_455bdd9cf5.pdf			
8	Policy for determining 'material' subsidiaries	NA					
9	Details of familiarization programmes imparted to independent directors	Yes		https://www.sirshadilal.com/idmfp.html			

10	Email address for grievance redressal and other relevant details	Yes	https://www.sirshadilal.com/idmfp.html
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes	https://www.sirshadilal.com/idmfp.html
12	Financial results	Yes	https://www.sirshadilal.com/latest_quarterly_results.html
13	Shareholding pattern	Yes	https://www.sirshadilal.com/shareholding_pattern.html
14	Details of agreements entered into with the media companies and/or their associates	NA	

An	Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)					
		I	. Disclosure	on website in terms of LODR Regulation		
Sr						
	As per regulation 46(2) of the LODR:					
15.1	(I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	NA				
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	NA				
16	New name and the old name of the listed entity	NA				
17	Advertisements as per regulation 47 (1)	Yes		https://www.sirshadilal.com/publications.html		
18	Credit rating or revision in credit rating obtained	No	Credit rating is not received yet for the F.Y 2025- 26			
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	NA				
20	Secretarial Compliance Report	Yes		https://www.sirshadilal.com/annual_compliance_report.html		
21	Materiality Policy as per Regulation 30 (4)	Yes		https://www.sirshadilal.com/assets/files/Code_of_conduct/materiality%20policy-NEW-14.02.2019.pdf		
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes		https://www.sirshadilal.com/assets/files/Code_of_conduct/materiality%20policy-NEW-14.02.2019.pdf		
23	Disclosures under regulation 30(8)	Yes		https://www.sirshadilal.com/disclosures.html		
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA				
25	Dividend Distribution policy as per Regulation 43A(1)	Yes		https://www.sirshadilal.com/assets/files/Policies/DIVIDEND-DISTRIBUTION-POLICY.pdf		
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes		https://www.sirshadilal.com/annual_returns.html		
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	NA				
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes		https://www.sirshadilal.com/		
28	Compliance with regulation 46(3) with respect to accuracy of disclosures on the website and timely updating	Yes		https://www.sirshadilal.com/		

	Annexure II					
II.	Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.		
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b)	Yes			
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes			
3	Meeting of Board of directors	17(2)	Yes			
4	Quorum of Board meeting	17(2A)	Yes			
5	Review of Compliance Reports	17(3)	Yes			
6	Plans for orderly succession for appointments	17(4)	Yes			
7	Code of Conduct	17(5)	Yes			
8	Fees/compensation	17(6)	Yes			
9	Minimum Information	17(7)	Yes			
10	Compliance Certificate	17(8)	Yes			

	Annexure II						
II.	II. Annual Affirmations						
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.			
11	Risk Assessment & Management	17(9)	Yes				
12	Performance Evaluation of Independent Directors	17(10)	Yes				
13	Recommendation of Board	17(11)	Yes				
14	Maximum number of Directorships	17A	Yes				
15	Composition of Audit Committee	18(1)	Yes				
16	Meeting of Audit Committee	18(2)	Yes				
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes				
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes				
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes				
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes				

	Annexure II						
II.	II. Annual Affirmations						
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.			
21	Role of Nomination and Remuneration Committee	19(4)	Yes				
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes				
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes				
24	Role of Stakeholders Relationship Committee	20(4)	Yes				
25	Composition and role of risk management committee	21(1),(2),(3),(4)	NA				
26	Meeting of Risk Management Committee	21(3A)	NA				
27	Quorum of Risk Management Committee meeting	21(3B)	NA				
28	Gap between the meetings of the Risk Management Committee	21(3C)	NA				
29	Vigil Mechanism	22	Yes				
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes				

	Annexure II					
II.	II. Annual Affirmations					
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.		
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes			
32	Approval for material related party transactions	23(4)	Yes			
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes			
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	NA			
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	NA			
36	Alternate Director to Independent Director	25(1)	NA			
37	Maximum Tenure	25(2)	Yes			
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes			
39	Meeting of independent directors	25(3) & (4)	Yes			
40	Familiarization of independent directors	25(7)	Yes			

	Annexure II						
II.	II. Annual Affirmations						
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.			
41	Declaration from Independent Director	25(8) & (9)	Yes				
42	Directors and Officers insurance	25(10)	NA				
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	Yes				
44	Memberships in Committees	26(1)	Yes				
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes				
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes				
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA				
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	Yes				
	Any other information to be provided - Add Notes						

	Annexure II		
1	Name of signatory	AJAY KUMAR JAIN	
2	Designation	Company Secretary and Compliance Officer	

	Annexure II			
Ш	III. Affirmations			
Sr	Particulars	Compliance status (Yes/No/NA)		
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	NA		
	Any other information to be provided			

Annexure II			
1	Name of signatory	AJAY KUMAR JAIN	
2	Designation	Company Secretary and Compliance Officer	

Additional Half yearly Disclosure DISCLOS SECURITIES ETC. (applicable only for half		GUAR	ANTEES / COM	IFORT LETTERS /
Any Other Information for Disclosure of Loans / Guaranto	ees / Comfort Letters / S	ecurities I	Etc.	Textual Information(1)
I. Disclosure of Loans/ guarantees/comfort letters /secu	ırities etc. Refer note b	elow		` '
(A)Any loan or any other form of debt advanced by the lis				
Entity	Aggregate amount advanced during six months advanced outstanding		Balance outstanding at the end of six months	
Promoter or any other entity controlled by them	0		0	
Promoter Group or any other entity controlled by them	0		0	
Directors (including relatives) or any other entity controlled by them	0		0	
KMPs or any other entity controlled by them	0		0	
(B) Any guarantee / comfort letter (by whate indirectly, in connection with any loan(s) or Entity		ebt ava		Balance outstanding at the end of six months(taking into account any invocation)
Promoter or any other entity controlled by them	0		0	0
Promoter Group or any other entity controlled by them	0		0	0
Directors (including relatives) or any other entity controlled by them			0	0
KMPs or any other entity controlled by them	0 0		0	0
(C) Any security provided by the listed entity other form of debt availed by	Type of security (cash, shares etc.)		Aggregate value of security provided during six months	Balance outstanding at the end of six months
Promoter or any other entity controlled by them	0		0	0
Promoter Group or any other entity controlled by them	0		0	0
Directors (including relatives) or any other entity controlled by them	0		0	0
KMPs or any other entity controlled by them	0		0	0
(D) Additional Information			<u> </u>	Textual Information(2)
II. Affirmations				<u> </u>
Affirmations			ance Status	Company Remarks
All loans (or other form of debt), guarantees, comfort letter called) or securities in connection with any loan(s) (or oth directly or indirectly by the listed entity to promoter(s), predirector(s) (including their relatives), key managerial person relatives) or any entity controlled by them are in the econocompany.	er form of debt) given comoter group, onnel (including their	whatever name of debt) given group, including their  Yes		Textual Information(3)
Name	R K GOEL	•		
Designation	CFO			
Place	NOIDA			
Date	21-04-2025			

Details of Cyber security incidence			
Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter			
Number of cyber security incidence or breaches or loss of data event occurred during the quarter			
Sr.	Date of the event	Brief details of the event	

Signatory Details			
Name of signatory	AJAY KUMAR JAIN		
Designation of person	Company Secretary and Compliance Officer		
Place	NOIDA		
Date	21-04-2025		

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0

Disclosure of Imposition of Fine or Penalty The details of imposition of fine or penalty of in terms of sub-para 20 of para A of Part A of Schedule III are given below.  Any Other Information for Disclosure of Imposition of Fine or Penalty					<u> </u>
Sr. No.	Name of the authority	Nature and details of the action(s) taken or order(s) passed	Date of receipt of direction or order, including any ad interim or interim orders, or any other communication from the authority	Details of the violation(s)/contravention(s) committed or alleged to be committed	Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible
1	No order was passed it is Paid Through Challan Generated at the Time of Filing Annual Return under FSSAI	IT IS PENALTY PAID WHILE FILING LICENSE RENEWAL APPLICATION	28-03-2025	Penalty for non filing of Annual Return under FSSAI	31506